

Values and Sense-of-Purpose Questions for Team Building:

1. Which living person do you admire most?
2. What is your dream job?
3. If you could swap jobs with anyone for a day, who would it be?
4. What would you do with fifteen minutes of fame?
5. What one thing do you own that you wish you didn't?
6. What is your biggest addiction?
7. If you were famous, what would you be famous for?
8. What do you think is the most important quality in a friend?
9. What is the worst job you could have?
10. What is the meanest thing you've ever said to someone in person?
11. If you could call the president, what would you say to him?
12. Have you had a lifelong dream?
13. If I were running for president, my campaign slogan would be _____.
14. What product would you refuse to promote?
15. If I were a teacher, I'd teach _____.
16. What is the most useful advice you've ever received?
17. Which dead person would you like to add to Mount Rushmore?
18. With a million dollars, I would _____.
19. Who is your hero?
20. If I could write a note to my favorite school teacher, I'd say _____.
21. What's the best gift anyone could give you?
22. If you were the host of a national talk show, who would you invite as your first guest?
23. What personal attribute do you think your current role demands above all else?
24. If you were healthy, wealthy, and had plenty of time, would you stick with your job?
25. Which three persons, living or dead, would you invite to dinner?
26. What do you plan to do once you retire?
27. Which person, living or dead, would you like to have as your mentor?
28. If you could be rid of one of your fears, which would it be?
29. What person do you think has had the greatest influence on your life so far?
30. If you could choose a superpower, what would it be?
31. What single event did the most to change the way you see the world?
32. If you could grant yourself a new professional or personal skill, what would it be?
33. My dream business would be _____.
34. When was the last time you stayed up all night because you were excited about something?
35. What personal trait do you dislike most in yourself?
36. Do you volunteer anywhere?
37. What advice would you give to an 18-year-old version of yourself?
38. What future event would you most like to see?
39. The time I waited longest in line was to get _____.
40. What did you want to be when you were little? What did you actually become?
41. For me, the perfect day is _____.
42. What was the highlight of the year for your team? What might have happened if you hadn't been part of the team?
43. If you knew you only had one year left to live, what would you change about the way you live?
44. What is the thing you most want people to say about you at your funeral?
45. What thing would you most regret not doing by the end your life?
46. What is the most important thing you have learned in the past year?

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